

Data Protection law in the UK
is changing on 25th May 2018

GDPR

General Data Protection Regulation

It affects everyone:

Governors, staff, parents, volunteers and pupils.

What is the GDPR?

- Schools already have strict data protection policies but the GDPR will bring better security and greater transparency.
- Data is already kept securely and used appropriately. The GDPR tightens up the way we handle (use), share, store and dispose of data.
- Where consent is needed you will be asked for it in a clear manner and if you wish you can amend or remove it at any time.
- The GDPR replaces the old Data Protection Act 1998

What data do we hold?

- Student Education Data
- Student Medical Data
- Student Special Needs Data (where applicable)
- Parent and Additional Contact Data
- Safeguarding Data
- Free School Meals Data
- CCTV
- Staff Employment and Health Data
- Supplier Information and Contracts

The Academy Trust Board

Holds the academy to **account** for their actions

Provides **assurance** - instilling confidence in the academy's practices.

Takes the lead and provides clear direction

The Data Protection Officer answers to the Trust Board.

Bexhill Academy is committed to protecting your data and being GDPR compliant.

Know your rights...

Parents and pupils have rights concerning their data and how it is used, but remember **some rights are overridden by the necessity of key academy functions and the academy's need to safeguard pupils and staff.**

In general terms your rights are:

- To be informed about what data we hold, how it is used and how long it is kept.
- To be able to see what data is being held.
- To be able to fix errors in the data we hold or to make changes.
- To request data relating to you or your child is erased.
- To restrict the data we process or use.
- To move a copy of your data elsewhere (portability).
- To complain or object about how your data is used.

Consent

The rules surrounding consent under the GDPR are stricter than under the Data Protection Act.

- It is no longer appropriate to assume consent or to ‘hide’ consent in a preamble or postscript.

Further information is available on our website and documented in our [Privacy Notice](#).